

# **Consultant Paediatric Gastroenterologist**

## **Job description**

**Date:** 26/10/2015

## Context

Barts Health NHS Trust is one of Britain's leading healthcare providers and the largest trust in the NHS. It was created on 1 April 2012 by bringing together three trusts: Barts and The London NHS Trust, Newham University Hospital NHS Trust and Whipps Cross University Hospital NHS Trust. The new trust has a turnover of approximately £1.1 billion and approximately 15,000 employees.

Together our hospitals - Newham University Hospital in Plaistow, St Bartholomew's (Barts) in the City, The Royal London in Whitechapel, The London Chest in Bethnal Green and Whipps Cross in Leytonstone - deliver high quality clinical care to the people of east London and further afield.

The hospitals offer a full portfolio of services that serve the needs of the local community, and are home to some of Britain's leading specialist centres including cancer, cardiac, trauma and emergency care. Barts Health also has one of the UK's busiest children's hospitals and internationally renowned surgical facilities.

Our vision is to create a world-class health organisation that builds on strong relations with our partners and the communities we serve – one dedicated to ending the historic health inequalities in east London. We will build an international reputation for excellence in patient care, research and education. And as members of UCLPartners, the largest academic health sciences system in the world, we will ensure that our patients are some of the first in the country to benefit from the latest drugs and treatments.

We are looking for the best talent to lead our ambitious new healthcare organisation. In return, the Barts Health will provide unsurpassed professional development opportunities, enabling investment in a range of new initiatives that would mean:

- doctors and nurses in training will be able to gain experience in different hospitals along the whole patient pathway;
- there would be greater opportunity for career progression – we could retain good staff who might otherwise leave to gain promotion;
- becoming world-class will enable us to recruit some of the best doctors and researchers in the world – who can share their knowledge and experience;
- joining forces with other partners in an Academic Health Science System will mean that staff would be better able to secure funds and pool their talents to develop new technology, techniques and treatments.

## Job description

Job title:	<i>Consultant Paediatric Gastroenterologist</i>	
Clinical academic group:	<i>Womens and Childrens</i>	
Board/corporate function:	<i>Paediatrics</i>	
Salary band:	<i>Level 1 Consultant</i>	
Responsible to:	<i>Clinical Lead for Paediatric Gastroenterology</i>	
Accountable to:	<i>CAG Clinical Director</i>	
Hours per week:	<i>10 Pas and on call</i>	
Location:	<i>Royal London</i>	
Budgetary responsibility:		
Manages:	Direct reports:	
	Indirect reports:	

## Aim of the role

To maintain excellent service provision for all children and adolescents with GI/Nutritional or Hepatological conditions- acute and chronic .We provide a tertiary level of care for children with GI disorders recognised for national training .

## Key working relationships

*The appointee will join a team of Consultants to provide a leading edge service for children and adolescents with Gastroenterological. Nutritional and Hepatological Disorders. All work will involve working closely with the paediatric gastroenterology MDT., Networking within the trust and local District hospitals ,with other paediatric subspecialties , Adult Gastroenterology and Colorectal Surgery .*

*The team has 2 x ST6-8- one grid trainee and 3 ST 1-3 with additional research fellows attending clinics and endoscopy lists. There are 5 specialty Nurse Specialists posts – 2 x IBD, 1x Intestinal Failure, 1 x Enteral Nutrition and 1 x Motility. There are 2 WTE gastro dietician . We have a dedicated Paediatric Nutrition Support team with Dietician, Microbiologist, Biochemist and PN Pharmacist. There is an organised structure of management for risk and governance. Dr Akshay Jain and Caroline May are College tutor and Sandhia Naik is TPD.*

*Networking across BSPGHAN to maintain and improve National Standards is expected*

*Supervision and mentoring will be led by the Clinical Lead for Paediatric Gastroenterology with Peer support from the existing consultants. Accountability will be initially to subspecialty and escalated as required to CAG Clinical Director and CAG Lead.*

*The responsible officer is the Medical Director*

## Key result areas

*Providing excellence in healthcare for children with digestive disorders as per clinical standards and in line with specialised commissioning .The investigation and management of neonates and children through to adolescence with motility disorders, inflammatory bowel disease, nutritional disorders and allergies.*

## Main duties and responsibilities

*The Department of Paediatric Gastroenterology is one of the largest in London, providing full in-patient and out-patient secondary and tertiary service to investigate and treat a multitude of gastrointestinal disorders. The lead clinician is Dr Sandhia Naik, with an interest in IBD, Nutrition , Intestinal Failure and Hepatology. Dr Amon has interests in IBD and Research. Dr Rawat is lead for Neurogastroenterology. Professor Nick Croft directs clinical research and is currently BSPGHAN President .Professor Ian Sanderson heads the academic department, which has an international reputation in research.*

*We have a dedicated 12 bedded ward for inpatients. Endoscopy occurs in a dedicated unit with nursing and anaesthetic support from paediatric theatres The medical team includes one national gastro grid ST6-8 trainee 1xnon grid st6-8 and 3 x ST1-3s. The non grid post however is often occupied by grid or SPIN trainee The multidisciplinary team includes 5 CNS- Intestinal Failure Nurse Specialist Motility CNS ,2x IBD , Enteral Nutrition,2 dieticians, clinical Psychologist, speech and language therapist and Parenteral Nutrition (PN) Pharmacist.*

*There is an extensive clinical service including twice weekly Nutritional round and specialist clinics in inflammatory bowel disease, IBD/growth failure, IBD/oral disease, adolescent IBD, food allergies, obesity, feeding disorders, liver disease, neurogastroenterology, and intestinal failure/Parenteral Nutrition clinics. Dedicated transition clinics exist for motility, Hepatology and IBD .*

*Currently there is a four times a week general anaesthetic list for endoscopy/colonoscopy We run a fortnightly sedation list and weekly manometry both oesophageal and small bowel in collaboration with adult GI Physiology.*

*There is close collaboration with the Paediatric Surgeons and Adult Gastroenterology to maintain excellence in care and streamline transition*

- There is no general paediatrics as part of this post*
- Safeguarding is standard level 3 for any consultant and then discussions with our safeguarding team on individual basis. Complex cases are discussed at weekly consultant meetings*
- There is 24/7 gastro service by consultant – usually telephone advice service at 5% Not expected to come in unless a death as we have separate consultant on calls for gen paed, picu, anesth, surg, neuro, resp, haem.....*
- Re Gi Bleeding rota -Bleeders at the moment are managed if possible day time hours , if not consultant jointly does with adults who run a bleeding rota*
- Foreign objects out of hours are usually done by surgeons*
- on call - do 2 weeks on at a timefor wards, consults and out of hours . The rota runs from Mondays so every fortnight the consultants handover over via telephone on a Sunday evening /night – maintains continuity*
- Clinics are cancelled for annual leave . ward cover is prospective for leave and where possible we minimise cancelling endoscopy lists when on leave to keep waiting times down*

## **1. Clinical**

*In accordance with National standards and local protocols to provide the best possible healthcare for inpatients and outpatients in accordance with domains for good medical practice. As per job plan - Ward rounds, Endoscopy lists, Clinics, MDT meetings, Monthly departmental Governance. Service development-Developing policies that improve patient outcomes eg improved quality of life, reduced length of stay. Reduced waiting times.*

## **2. Education and Training**

*As per GMC and LETB standards to act as a clinical and education supervisor and as part of annual appraisal provide evidence across all 7 domains  
Contribution to departmental, regional and national postgraduate teaching  
Participate in undergraduate teaching and OSCEs  
Maintain skills to address all educational domains  
Participate in ARCP and supervise SLEs*

## **3. Research**

*To contribute to laboratory, clinical and drug trial research. To contribute to MSc in Gastroenterology*

## **4. Management**

*Lead for networking and commissioning  
Provide leadership to juniors and support members of MDT. Attendance at board meetings. Revising protocols to maximize patient safety and minimise risk.*

## **5. Personal Development**

*Participation in annual Appraisal process as part of revalidation. Evidence against the 4 domains of Good Medical Practice.*

*RCPCH guidelines or equivalent for CPD – clinical academic and professional*

## **6. Meetings:**

*General Paediatric X-ray meeting (Monday 1.00 pm)*

*Paed Gastro Journal Club/Case presentation /M+M(TMonday 12.45 pm)*

*Audit/QIP monthly*

*Weekly Consultant meeting Fridays 0930-1030*

*Monthly Departmental Governance 2<sup>nd</sup> Friday 1130*

*Monthly Paediatric Board mtg*

*Generic Trainee teaching (Thursday 1330 pm)*

*Academic Gastro (Thursday 4.45 pm)*

*Paed Gastro X-ray meeting -2<sup>nd</sup> and 4<sup>th</sup> Friday 9.00 am*

*Paed Gastro Histology (Friday 10.30 am)*

*IBD meeting (with adults)(Friday 1.00 pm).*

The job description is not intended to be exhaustive and it is likely that duties may be altered from time to time in the light of changing circumstances and after consultation with the postholder.

The post holder might be required to work across the Trust at any time throughout the duration of his/her contract, which may entail travel and working at different hospital.

## **Effort, skills and working conditions**

<b>Physical skills</b>	<i>Competencies in Upper Endoscopy and Colonoscopy</i>
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<b>Physical effort</b>	<i>N/a</i>
<b>Mental effort</b>	<i>As Standard for a medical consultant</i>
<b>Emotional effort</b>	<i>As Standard for a medical consultant</i>
<b>Working conditions</b>	<i>Hospital environment as per standard</i>

## **Performance management and appraisal**

All staff are expected to participate in individual performance management process and reviews.

## **Personal development and training**

Barts Health NHS Trust actively encourage development within the workforce and employees are required to comply with trust mandatory training.

Barts Health's education academy aims to support high quality training to NHS staff through various services. The trust is committed to offering learning and development opportunities for all full-time and part-time employees.

No matter where you start within the NHS, you will have access to extra training and be given every chance to progress within the organisation. You will receive an annual personal review and development plan to support your career progression and you will be encouraged to develop your skills and experience.

## **Health and safety at work**

The postholder has a duty of care and personal obligation to act to reduce healthcare-associated infections (HCAIs). They must attend mandatory training in infection prevention and control (IP&C) and be compliant with all measures required by the trust to reduce HCAIs. All post holders must comply with trust infection screening and immunisation policies as well as be familiar with the trust's IP&C policies, including those that apply to their duties, such as hand decontamination, personal protective equipment, aseptic techniques and safe disposal of sharps.

All staff must challenge noncompliance with infection, prevention and control policies immediately and feedback through the appropriate line managers if required.

## **Confidentiality and data protection**

All employees are expected to comply with all trust policies and procedures related to confidentiality and data protection and to work in accordance of the Data Protection Act 1998. For those posts where there is management or supervision of other staff it is the responsibility of that employee to ensure that their staff receive appropriate training (e.g. HISS induction, organising refresher sessions for staff when necessary).

## **Conflict of interest**

The trust is responsible for ensuring that the service provided for patients in its care meets the highest standard. Equally it is responsible for ensuring that staff do not abuse their official position for personal gain or to benefit their family or friends. The trust's standing orders require any officer to declare any interest, direct or indirect with contracts involving the trust. Staff are not allowed to further their private interests in the course of their NHS duties.

## **Equality and diversity**

The trust values equality and diversity in employment and in the services we provide. It is committed to promoting equality and diversity in employment and will keep under review our policies and procedures to ensure that the job related needs of all staff working in the Trust are recognised. The Trust will aim to ensure that all job applicants, employees or clients are treated fairly and valued equally regardless of sex, marital status, domestic circumstances, age, race, colour, disablement, ethnic or national origin, social background or employment status, sexual orientation, religion, beliefs, HIV status, gender reassignment, political affiliation or trade union membership. Selection for training and development and promotion will be on the basis of the individual's ability to meet the requirements for the job.

You are responsible for ensuring that the trust's policies, procedures and obligation in respect of promoting equality and diversity are adhered to in relation to both staff and services.

## **NHS managers' code of conduct**

As an NHS manager, you are expected to follow the code of conduct for NHS managers (October 2002). [www.nmc-uk.org/](http://www.nmc-uk.org/)

## **Budgetary management**

If you have responsibility for a budget you are expected to operate within this and under the trust's standing financial instructions (available in the intranet's policies section ) at all times.

## **Barts Health values based leadership**

Our leaders ensure a focus on health where patients are at the centre of all we do. They work to create a culture where innovation is promoted and encouraged. They lead by example and demonstrate value based decision making as being integral to the ways of working within the Trust.

Barts Health leaders are role models who demonstrate those attitudes and behaviours which will make us unique. Our leaders are passionate about delivering high quality patient care, take pride in the work that they do to and are committed to the delivering the Barts Health NHS Trust 10 pledges of:

1. Patients will be at the heart of all we do.
2. We will provide consistently high quality health care.
3. We will continuously improve patient safety standards.
4. We will sustain and develop excellence in research, development and innovation.
5. We will sustain and develop excellence in education and training.
6. We will promote human rights and equalities.
7. We will work with health partners to improve health and reduce health inequalities.
8. We will work with social care partners to provide care for those who are most vulnerable.
9. We will make the best use of public resources.
10. We will provide and support the leadership to achieve these pledges.

Our leaders are visible leaders who believe in spending time listening and talking our staff, patients and partners about the things that are important to them and the changes they would like to make to continuously improve patient care.

Barts Health leaders work with their teams to develop organisational values, embed them in our ways of working and create the cultural changes required to ensure that we consistently

provide an excellent patient experience, regardless of the point of delivery, in an environment where people want to work, regardless of where they work or what they do.



## Person specification

<b>Post</b>	Consultant Paediatric Gastroenterologist	<b>Band</b>	
<b>Dept/ward</b>	Paediatric Gastroenterology		

Essential = E Desirable = D		E or D	Application form	Interview
<b>Qualifications and knowledge</b>	<i>MBBS or equivalent MRCPCH or equivalent Paediatric CCT with gastro subspeciality  PhD or similar</i>	E E E  D		
<b>Experience</b>	<i>As part of recognised training programme 3 years st6-8 or equivalent paediatric gastro incl 6 months Hepatology and achieved competencies as per RCPCH framework</i>	E		
<b>Skills</b>	<i>Endoscopy and ileocolonoscopy Jag accreditation for Upper Endoscopy Jag accreditation for Ileocolonoscopy  Interventional Endoscopy</i>	E E D  D		
<b>Personal and people development</b>	<i>Portfolio evidence of annual assessments through level1-3 training demonstrating no concerns with personal development</i>	E		
<b>Communication</b>	<i>Level required for explanation to parents and patients and team members – clinical , safeguarding and bereavement counselling</i>	E		
<b>Specific requirements</b>	<i>OOH 2 in 6 on call with cover .</i>	E		

**SN 17/10/2017**

*Initial and date as required by the Line Manager*