Make a difference
Join our team
Join our Trust

We provide community and mental health services to people living in Portsmouth, Southampton and in some parts of Hampshire. We employ over 3,400 staff in a range of different roles, including health professionals and corporate staff. Our services are spread across 100 clinical sites in the areas we serve, and we make over 800,000 patient contacts each year.

What our staff say

We are a dedicated, hard working and happy team.
Be passionate about what you do

We help people stay safe and well at, or close to, home. We do this by supporting families to ensure children get the best start in life, providing services for people with complex care needs and helping older people keep their independence. We also provide screening and health promotion services which support people to lead a healthier lifestyle.

We work closely with other trusts, primary care, social care providers and the voluntary sector to make sure care is joined-up and organised around the person.

Our HEART values, which are an acronym for Honesty, Everyone counts, Accountable, Respectful and Teamwork, guide the way we work together to care for our service users. They create the foundation for everything we do in Solent – for our staff and our community. They support the development of a strong working culture, guiding and inspiring all of our actions and decisions, and enable us to be better at what we do.

Make a difference with us

We are at the forefront of health and care delivery today. While the acute sector is vital when people need hospital treatment, it is in the community where care relationships are built.

Throughout our service groups, which include primary care, mental health, sexual health, dentistry and community nursing, we make a difference to local people through our purpose to keep adults and children safe and well in, or close to, their own homes.

We offer both permanent and bank (temporary) positions.

You want to make a difference. You want your skills and experience to have the greatest impact. You care about relationships. You value great colleagues. You want variety and autonomy to make decisions that ensure the delivery of great care.

You want to be a part of the future of care in the community. You want to be part of a great place to work.

If you want to be part of our team then we want to talk to you. Talk to us, and come and join the brilliant team who are shaping the future of healthcare!
Enjoy the benefits we offer

We are an equal opportunities employer who values diversity. With both permanent and bank roles on offer you can expect the full range of NHS benefits, including a base salary in line with the national agenda for change, a generous pension scheme, and 27 days holiday (excluding bank holidays), rising to 33 days after 10 years service.

We offer a range of additional benefits too, including:

- Flexible working options
- Discounts from leading retailers
- Unsociable hours pay enhancements
- Free Yoga, Pilates and Mindfulness classes
- A confidential Employee Assistance programme
- Staff recognition programme which recognises the exceptional care our staff deliver
- Supportive induction, skills development and lunchtime bite sized learning sessions

We are a ‘mindful’ employer, supporting positive mental health at work and we are Living Wage accredited.

Live and work in a great place

Hampshire is a beautiful and diverse place to live and work, enjoying everything from coastline and the New Forest National Park to rural villages, market towns and bustling cities.

You will be able to take advantage of excellent commuting and transport links. You are only a short distance away from London and within easy reach of Southampton and Bournemouth Airports, as well as various ferry ports.

I enjoy making a difference every day.

Be part of our future

Find our latest vacancies on www.recruitment.solent.nhs.uk or, if you would like to speak to one of our recruitment team, please call 0300 123 3916.