Salary and Benefits
You’ll receive a competitive salary and generous annual leave entitlements; in line with the national NHS terms and conditions.

Training and Development
You’ll have access to a wide range of training and development opportunities inside and outside of the trust. Career development is a key focus for the Trust. Conversations about your development are held regularly and as part of our appraisal season conversations. There is a purpose built Education Centre which hosts a substantial library.

Family Friendly Benefits
The trust is committed to supporting staff in achieving a sensible work-life balance. Additional to statutory rights in relation to maternity leave, paternity leave, parental leave and adoption leave, a range of family friendly benefits are available which includes flexible working.

Staff Lottery and Salary Sacrifice Schemes
We have a staff lottery running at the Trust. You can choose to buy lottery numbers which are entered into a draw each month for the chance of winning cash prizes. The lottery scheme also has a bidding process where you can request to bid for items for your department for the benefit of all colleagues.

Access to Various Discounts
Health service discounts are available to you at many retailers and restaurants.

Staff Recognition
We have an Applause recognition scheme which recognises anything from small acts of kindness towards a colleague or patient to larger pieces of innovative practice. Our Applause scheme is based on our CARE values and provides instant recognition for a job well done. We also recognise the service of our colleagues through our long service awards scheme.

Employee Support
You’ll have access to both an Occupational Health Service and an Employee Assistance Programme (EAP) for when you might feel you need a little bit of extra support. Employees are entitled to use the EAP free of charge. This is a confidential information, support and counselling service. It is available to employees and their partner/children over the age of 16 living with them.

We also have a Freedom to Speak Up Guardian at the Trust who can be contacted to discuss any issues you may need help to resolve.

Health and Wellbeing
The trust has an active health and wellbeing programme which offers access to a range of benefits such as:

- Fitness options such as yoga and Pilates classes, a walking group, a running club and health checks
- Healthy eating options in our onsite restaurant where you can receive a discount and a regular fruit and veg stall allowing you to buy healthy snacks
- A Choir
- Financial management support and much more.

Facilities
The hospital has a non-chargeable cash machine in the main entrance, an on-site Post Office and a Royal Mail post box. Various seating areas, PC kiosks and toilets are located throughout the site, along with a direct taxi phone located in the main foyer.

Parking and Travel
Parking is available on site at a subsidised rate for employees. You will also have access to discounted bus travel if you use the bus to get to work. In addition, the Trust operates a car share scheme and a salary sacrifice cycle to work scheme.

Food Available on Site
Our chefs provide a variety of meals, sandwiches and snacks which are available from different food, drink and shop outlets in the hospital.

Annual Leave
You’ll get a generous amount of annual leave entitlement which is 35-41 days of holiday per year pro rata (inclusive of bank holidays).

You can also request to buy or sell some of your annual leave if this would be of benefit to you.

Pension
All posts are pensionable for employees over the age of 16. This entitles you to membership of a workplace pension scheme. Subject to eligibility, employees will be automatically enrolled into the NHS pension scheme. If employees are not eligible for the scheme, they will be enrolled in the NEST (National Employment Savings Fund).

For more information, please contact us!
Tel: 01246 51 3177
Email: CRHT.HumanResources@nhs.net
Twitter: @hrchft
Car park pay units are at the entrance, visitors entrance, NGS Macmillan entrance and Scarsdale entrance.