

THE LEEDS TEACHING HOSPITALS NHS TRUST

Person Specification - Medical and Dental Appointments

<u>Post</u> : Consultant in Paediatric Gastroenterology <u>CSU</u> : Children's Hospital CSU <u>Location</u> : LGI			
Requirements	Essential	Desirable	Method of Assessment
QUALIFICATIONS	MRCPCH or equivalent qualification.	Relevant higher degree	Application Form
ELIGIBILITY	Eligible for full registration with the GMC at time of appointment and hold a current licence to practice. Eligibility to work in the UK.		Application Form & Check at interview
FITNESS TO PRACTISE	Is up to date and fit to practise safely		Application Form & GMC check
TRAINING	Should have completed a recognised training programme in paediatric gastroenterology		Application Form & interview
CLINICAL EXPERIENCE IN SPECIALTY/ SUBSPECIALTY	Must be able to demonstrate a high level of clinical experience and competence in paediatric gastroenterology Specifically, he/she must demonstrate higher training in upper and lower GI endoscopy		Application Form & interview
RESEARCH	Evidence of the ability to carry out medical research.	Previous experience of supervising research by junior staff,	Application Form & interview.

Requirements	Essential	Desirable	Method of Assessment
LANGUAGE SKILLS	<p>All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:</p> <ul style="list-style-type: none"> • That applicants have undertaken undergraduate medical training in English; or • have achieved the minimum score of 7 across all 4 of the following categories in the academic International English Language Testing System (IELTS) in a single sitting within 24 months at time of application – Listening, Speaking, Reading, and Writing. (An overall minimum score of 7.5). <p>If applicants believe they have adequate communication skills but do not fit into one of these examples they must provide supporting evidence.</p>		Application Form & Interview
TEACHING	Experience in training undergraduate medical students and postgraduate doctors.	Previous attendance on Appraisal Techniques and Small Group Teaching Workshops.	Application Form, interview & presentation.
AUDIT	Experience of participation in regular clinical audit.		Application Form & interview.
MANAGEMENT	Understanding of current issues in the NHS.	Attendance at recognised management course.	Application Form & interview.
INTERPERSONAL SKILLS	<ul style="list-style-type: none"> * Well organised and skilled in good time management. * Effective interpersonal skills. * Demonstrate ability to relate to and work within a team. 		Interview & presentation.
PHYSICAL	Medically fit to fulfil ALL aspects of the post, and to be able to respond quickly to emergencies, as necessary. Meets professional health requirements (in line with GMC standards/Good Medical Practice).		Medical questionnaire
OTHER REQUIREMENTS	<ul style="list-style-type: none"> * Hold full GMC Registration with a license to practice. * Entry on the GMC Specialist Register via: <ul style="list-style-type: none"> - CCT (proposed CCT date must be within 6 months of interview) - CESR (or) - European Community Rights 		