A great place to work, a great place to live
Welcome to our Trust

We are delighted that you are interested in a role at North West Anglia NHS Foundation Trust. It is an exciting time for the Trust as we continue to grow along with the 700,000 population we serve.

Now, as a larger Trust, we offer an exciting expansion of opportunities to new applicants across three hospitals, running shared rotas and more training opportunities.

We are a busy Trust, with almost 6,000 staff and a team of volunteers helping visitors.

We continuously strive to ensure our patients receive the right care, first time, every time.

As for living in the area, there is a wealth of choice with city living, small towns and villages all within reasonable commute to the hospitals. There are excellent schools, and a wealth of social and leisure activities to choose from.

So, if you are looking to develop your career and want to do so in an environment which is challenging and growing we would encourage you to look further into a future with NWAngliaFT.

Stephen Graves
Chief Executive

“I am completely biased as I have lived and worked in Cambridgeshire most of my life. It was an honour to join the trust and to work with everyone to bring the three hospitals together as one Trust and secure its future and services for local people.

We have a busy and exciting time ahead of us, and as our services grow this will provide opportunities for everyone working here.”

Dr Kanchan Rege
Medical Director

“I moved from London with my family and my husband still commutes to London. That was almost 20 years ago now, and I have never looked back.

I’ve helped to develop new services, teams and myself, as the Trust has evolved, I have too. I like the fact that my journey to work is relatively easy and I can enjoy, what I believe is, an active and lively work/life balance. My family have also benefitted, whether it was in educational, career or social life choices.”
About the Trust

North West Anglia NHS FT (NWAngliaFT) formed on 1 April 2017.
The Trust was formed in April 2017 from the previous Peterborough and Stamford Hospitals NHS Foundation Trust and Hinchingbrooke Healthcare NHS Trust. It serves a diverse and growing population of 700,000 people, with around 6,000 staff. The Trust has three hospital sites in Peterborough, Huntingdon and Stamford.

Peterborough City Hospital (PCH)
Peterborough City Hospital was built in 2010 and has 623 beds. The new building brought improved services and facilities to the city – including a state-of-the-art Radiotherapy Unit, an Emergency Centre with a separate children’s emergency department, a dedicated Women and Children’s Unit, an expanded Cardiac Unit, alongside a new respiratory investigations facility.

Hinchingbrooke Hospital, Huntingdon
Hinchingbrooke is midway between Cambridge and Peterborough and provides health care for the people of Huntingdonshire and surrounding areas. More than 160,000 people rely on it and its range of acute hospital services, with patients able to access an almost complete range of specialties. Major developments have included the Treatment Centre, a £22m unit which opened in 2005. The Mulberry Suite is a newly renovated, seven bedded en-suite private patient ward for elective patients.

Stamford and Rutland Hospital, Stamford
The hospital in Stamford has 22 in-patient beds and provides outpatient clinic services, a minor injuries unit, day-case surgery and is the base for the Trust’s chronic pain management services.

In order to meet increasing demand it was necessary to expand services and improve existing facilities. The redevelopment project (December 2016-July 2017) delivers a wide-range of improvements including:

- MRI scanner opened in February 2017 with around 8,000 more patients a year benefitting from the enhanced service.
- A new Chemotherapy and Lymphoedema suite
- Outpatients department expanded with additional rooms for adults and children
Spotlight on some of our services

Emergency
Both Hinchingbrooke and Peterborough City hospitals provide urgent care services to their local population 24 hours a day. The minor injuries unit at Stamford Hospital operates five days a week, between 9am and 5pm. Patients who require treatment for severe trauma or complex illnesses are referred to specialist centres, such as Addenbrooke’s Hospital. Consultants fulfil training and teaching sessions to ensure staff can develop their skills across all sites. There will be attractive prospects for all grades of emergency staff.

Critical Care
The new combined Critical Care Unit at PCH consists of 16 beds, used flexibly between Level 2 and 3 patients. The unit has about 800 admissions each year with facilities for both complex invasive and non-invasive monitoring, including haemodiafiltration and the Drager Evita XL and Drager V500 ventilators. There is a 24/7 Outreach team, fully staffed by specialist Critical Care nurses as well as dedicated consultant-led Critical Care Follow-up clinics.

Cardiology
Patients will benefit from a combined and strengthened cardiology services across the area, supported by Papworth in preparation to its move to their new hospital in Cambridge in 2018. There will be sufficient depth of consultant cover for patients across the combined area, which means we will be able to offer a wider range of procedures at Peterborough City Hospital, such as cardiac pacing. We will be able to reinstate trainee doctors at Hinchingbrooke, and there will be more support for innovations in heart surgery.

I also knew that there was a very positive approach to development – both personal and professional. I’m able to develop a service in cardiac imaging that will benefit patients locally, rather than having to travel distances to other hospitals.”
Cardiac consultant

We have the scope to be flexible with posts. We welcome specialists and those with an interest in the area that would complement existing skills.
Stroke consultant
Stroke
The Trust has actively developed stroke services in recent years with plans for significant improvements to the delivery of hyper-acute, acute and rehabilitation services for patients. It currently provides combined hyper-acute, acute and rehabilitation service from one 29-bedded ward, seven of which form the hyper-acute unit, as well as neurovascular clinics at PCH. The stroke service is well supported by the radiology department with rapid access to brain imaging (CT and MRI) and the PACS system for viewing current and pre-existing images. Monitors are available in all ward areas, outpatient rooms and consultant offices. The Trust currently provides a 24-hour thrombolysis service with the help of a regional out-of-hours and weekend thrombolysis service via telemedicine.

Diagnostic Imaging
As a merged Trust patients will benefit by being seen by members of one combined radiology team. The team support all three hospital sites and use a single reporting system; this helps to improve treatment times and patient outcomes. Patients will have the choice to attend for scans and X-rays at all three hospitals. Patients will also receive their results faster because consultants can view images seven days a week. Trainees will work across all sites presenting an attractive career opportunities for new radiology doctors and radiographers which is important for ensuring sustainable radiology services for the future.

Oncology
The Cancer Unit at PCH comprises Medical and Clinical Oncology, Clinical Haematology, Day Centre and Palliative Care. At Hinchingbrooke a new £2.4m cancer centre opened in 2016 and early in 2017 the Macmillan Woodlands Centre brought together all cancer services in a new environment designed with patients at its heart. Outreach services have been established to provide chemotherapy and routine haematology procedures closer to home. The trials unit has a strong record being the second highest clinical trial recruiter in the region. The unit is part of the West Anglia Cancer Research Network.

Respiratory
As a merged Trust we will be developing services locally so that patients can receive treatment close to home. This means fewer longer journeys for patients. Patients will benefit from the expertise of a larger team. Hinchingbrooke patients will benefit from a greater range of planned, diagnostic and outpatient services. Inpatient support will also be strengthened. Specialist clinics are being introduced at Hinchingbrooke for patients providing treatment for tuberculosis, chronic obstructive pulmonary disease, lung cancer, asthma and oxygen therapy services.

Dermatology
The Dermatology Department provides a comprehensive service for local patients. As well as the full range of general dermatology there is a patch test clinic, a phototherapy unit and a combined paediatric allergy clinic for children with atopic eczema. The medical staff are supported by two dermatology nurse specialists, a dermatology cancer nurse specialist and a dermatology research nurse. A teledermatology advice service for primary care is provided by the dermatology consultants via the E-referral platform and joint clinics are held at Addenbrooke’s for difficult cases, attended by colleagues from the East Anglia region.

“
We’re a small, friendly team and I find it possible to get things done on a day-to-day basis. There’s a good team on the ward. We’re looking to reorganise and there will be opportunities to change the way we work.

Respiratory consultant

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Respiratory consultant
Location

At the north of Cambridgeshire, and close to the counties of Lincolnshire, Northamptonshire and Norfolk, the surrounding area is varied and rich in character. The cathedral city of Peterborough lies at the heart of the Cambridgeshire, Rutland, Lincolnshire and Northamptonshire borders. Lush green countryside surrounds the city, punctuated with picturesque villages and bustling towns.

Huntingdon and surrounding towns of St Ives, Ramsey and St Neots are all market towns. Although still essentially a rural community, the area has experienced rapid growth and a rising population over the last 30 years.

Town development schemes and nearby science and technology parks (Cambridge) have all served to generate the expansion, which has brought with it improvements in housing, education, employment opportunities and leisure facilities.

Stamford is generally acknowledged as one of the most historic and beautiful stone-built towns in England. The town’s intricate street patterns retain their medieval design with narrow passageways and cobbled streets housing a wealth of architecturally important buildings and interesting shops.

Bourne and The Deepings possess some fine period buildings. Bourne is a small pleasant market town and the birthplace of William Cecil and Lord Burghley, creator of Burghley House. The Deepings is an historic group of villages comprising Deeping St James, Market Deeping and Deeping Gate. Market Deeping, with its wide streets, old stone-walled houses and inns, reflects its importance as a major stopping place on the London to Lincoln stage route.

London is less than an hour away by train, and other cities such as Cambridge, Leicester and Birmingham can easily be reached by road or train. The coast is about an hour away by road.
Education
The area is well served with a range of highly regarded nursery, state schools, academies and sixth form colleges.

There are some of the best independent schools in the country, offering day and boarding options and single sex or co-educational, within easy reach including: Stamford, Oakham, Uppingham, Oundle, Kimbolton, Peterborough, Bedford (Harpur Trust schools) and Cambridge (The Perse School, ages 3-18 and The Leys School, ages 11-18).

Lincolnshire retains the grammar school system with Bourne and Grantham in the south of the county the most accessible.

Hinchingbrooke School, adjacent to the hospital, is modern and well equipped; it has a fine academic record with excellent sporting facilities and a superb new performing arts centre. For the youngest there is a weekday nursery within the hospital complex which also runs a summer holiday play scheme.

Housing
There is a diverse range of new and period properties, to suit all tastes and price range, available in and around our three sites and the surrounding towns and villages (all served by an excellent network of local roads).

Websites, such as rightmove.com and zoopla.co.uk are good places to start your search. All centres have estate agents’ offices and building society branches on hand to help with house purchase or property rental.

Places of Worship
There are numerous places of worship for all major religions, with a wider range available in the cities and larger towns.
Things to do locally

Whatever your interests there is a wealth of things to enjoy outside of work.

As well as a thriving arts and music scene across the area, including Cambridge, there is a variety of sports and activities to participate in, either actively or as a spectator.

**Leisure**

There are local galleries, cinemas, theatres and nightspots. There is horse racing at Huntingdon and Newmarket, challenging golf courses, excellent cricket, football, rugby, squash, tennis and fitness clubs throughout the area.

Theatres in Peterborough include the Key, Cresset and John Clare theatres. A multi-screen cinema, Showcase de Lux and the Arts Cinema at the John Clare, provides the latest movies and indie films.

**Sports**

There is a wide variety of sports available, some of which include:

**Peterborough City Rowing Club**

British Rowing affiliated. Located at Thorpe Meadows just a short distance from the city centre it caters for both competitive and recreational rowers.

It is home to one of the few purpose-built rowing lakes in the country and hosts three of the largest club regattas in the UK each year. There is access to over 10km of rowable-water on the River Nene and hosts the Head of the Nene River race annually.

**Ice hockey and skating**

Enthusiasts can follow the Peterborough Phantoms in the English Premier League, or enjoy skating time at Planet Ice, Mallard Road. They offer Learn to Skate packages and a calendar of events for adults, children and families.

**Cycling**

Routes are plentiful with the Green Wheel route a favourite at all levels. It circles the city with ‘spokes’ leading from the perimeter route into the city centre.
Shopping

The selection of retail outlets is growing all the time, and for big stores Peterborough, Cambridge, Milton Keynes, Leicester, London and Birmingham are all within easy reach.

If smaller niche shops are your thing then you will find these also within many of the towns in the area. You can enjoy hours of shopping, dining and social activities, all within an hour of our hospitals and without the hustle and bustle of the larger cities.

Farmers markets thrive throughout the region and offer local produce and artisan goods for all tastes.

Thanks to the growing diversity within the region, especially within the larger towns, it is possible to source foods and goods from all corners of the world, with restaurants providing a wide variety of cuisines.

Outdoors

**Ferry Meadows** is the focal point of Nene Park and it is easy to get to with excellent links to the city and surrounding countryside. It provides beautiful, safe and unspoilt landscape where you can walk, cycle, play, horse-ride, ride a train, go fishing, exercise the dog, jog, push the buggy and explore endless meadows, lakes and woodland - all less than three miles from Peterborough’s busy city centre. There are cafes, hard-surfaced routes for wheelchair users, a busy events and activity programme and endless opportunities for outdoor recreation.

**Lakeside @ Ferry Meadows** provides a hub for activity and relaxation within Ferry Meadows as the home for Nene Outdoors, a new water sports and outdoor activity venture, Rutland Cycling and Lakeside Kitchen & Bar, a contemporary dining and function venue at the Park.
**Outdoors**

**Nene Valley Railway** is great for steam train enthusiasts and has a history of featuring in films and television programmes. It is home to Thomas the Tank Engine, a favourite with children and adults alike. Events are held throughout the season.

**Rutland Water**, houses a popular sports centre offering water sports such as sailing, fishing, walking and cycling along a 25 miles (40 km) perimeter track. A pleasure cruiser, the Rutland Belle, carries people around the lake. Bird watching brings visitors from far afield. The former butterfly centre at Sykes Lane has been turned into Bugtopia - The Zoo.

**Hinchingbrooke Country Park** and **Brampton Woods** offer a wide range of outdoor pursuits.

**Grafham Water** Set in 2,400 acres of beautiful countryside, Grafham Water Park offers a wide range of attractions for visitors of all ages. Site offers a range of services including a visitor centre and cafe, Harbour View restaurant plus children’s playgrounds.

**Places of Historical Interest**

**Burghley House**, on the outskirts of Stamford and famous for its horse trials, is a grand 16th century country house. It is a leading example of the Elizabethan prodigy house, built by and still lived in by the Cecil family. Both the house and gardens (laid out by Capability Brown) are open to the public throughout the summer.

**Buckden Palace** former residence of the Bishops of Lincoln – with its superb, 15th century gatehouse, the stately 300-year-old Elton Hall and Hinchingbrooke House – medieval nunnery, home of Cromwell and now a school.

**Kimbolton Castle**, today a public school, Island Hall at Godmanchester and historic Ramsey Abbey.

There are World War II British and American airfields, picturesque villages and churches, ancient bridges (notably at St Ives), windmills and museums to visit.

**Peterborough Cathedral** – a place of worship for 900 years.
Enlarged Catchment Area

Key

- Wider catchment area
- Core catchment area
Unrivalled career development opportunities
State-of-the-art facilities
Work/life balance
Locations that offer excellent quality of life

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